

# Inside your OASWCDE

NOVEMBER 2016

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## Farm Science Review “In Review”

The Farm Science Review was a great success for the Soil and Water family this year. Kris Swartz, Mindy Bankey, and Alison Foster all expressed their gratitude to the employees and board members who volunteered at the site preparation day as well as to those who attended and volunteered throughout the week at the review. The workday was filled with mulching, weeding, painting and cleaning along with great conversation and a shared meal. It was incredible to see how quickly the site was transformed with so many helping hands.

Beyond the workday the Farm Science Review continues to be a wonderful opportunity for Districts to get the conservation message out and for continuing education for our own staff and supervisors. Many thanks to all who contributed or attended this year!



# Area III Director Vacancy & 2017 Election



**Vote for your next  
OASWCDE Directors.**

Area 3 is seeking a candidate for the OASWCDE Board of Directors. We currently have two Directors serving from each area across the state, except for Area 3. If you are interested in representing Area 3 on the Employee's Association we would love to have you join our team. Contact Katie Day of Monroe SWCD who serves in Area 3 for more information and to indicate your interest.

Also, the Director's election will take place at the Annual Conservation Partnership

Conference in Columbus in 2017. You will be able to vote throughout the day on Monday and the election results will be announced on Tuesday. Look for more details to come on who is up for election! If you would like to run for the board please let Bonnie Dailey know so we can share your bio and put you on the ballot. Thank you for your interest and continued support of the employee's association.

*If you are interested in representing Area 3 on the Employee's Association we would love to have you join our team!*

## Area Winter Meetings— Save the Date

Winter meetings serve as a time for local counties to get together for updates from the State, to celebrate the holiday season, and to meet and talk with the people from counties surrounding them. It is also a unique opportunity for staff and supervisors to spend the day together outside the office. Mark your calendar for your area's meeting date:

**Area 1—** December 13th at 9am  
Brugeman Lodge at River Bend,  
9250 Township Road 208, Findlay

**Area 2—** December 12th at 9:30am  
Galaxy Restaurant and Banquet  
Center, 201 Park Center Dr.,  
Wadsworth

**Area 3—** December 8th at 6:30pm  
Coshocton County Career Center,  
23640 Airport Road, Coshocton

**Area 4—** December 6th at 9:30am  
Celebrations Banquet Facility, 7615  
Poe Avenue, Vandalia

**Area 5—** December 7th at 6pm  
Emmett Chapel United Methodist  
Church, 318 Tarlton Road,  
Circleville

## Annual Conservation Partnership Conference

The Employee's Association is excited about the Ohio Federation of Soil and Water Conservation Districts' 2017 Annual Conservation Partnership Conference to be held in Columbus. The Association will have an information booth where you can pick up your membership gift, vote for Area Directors, and meet your current Directors. We

will also have a session during the conference which will serve as a Director's meeting— all are welcome to sit in and participate. Finally, and for the enjoyment of all, the Association will coordinate a happy hour at the hotel's bar. We look forward to seeing you there as we all enjoy a few days of networking, learning, and plenty of reminders about the value and

strength of our collaborative work because we are:

**“All In” for Conservation!**

**Save the Date:**

OFSWCD Conservation  
Partnership Conference  
February 26th-28th 2017

# The 7 Habits of Highly Effective People

Throughout our newsletters we have been looking at Stephen Covey and his acclaimed book [The 7 Habits of Highly Effective People](#). His writing and techniques are recommended and utilized around the world. We can learn from the 7 habits how to improve our effectiveness in the workplace and throughout our lives. In our previous newsletters we looked at Habits 1 through 3, now let's take a look at Habit 4: Think Win-Win

From Stephen R. Covey's website ([stephencovey.com](http://stephencovey.com)) we read:

Think Win-Win isn't about being nice, nor is it a quick-fix technique. It is a character-based code for human interaction and collaboration.

Most of us learn to base our self-worth on comparisons and competition. We think about succeeding in terms of someone else failing — that is, if I win, you lose; or if you win, I lose. Life becomes a zero-sum game. There is only so much pie to go around, and if you get a big piece, there is less for me; it's not fair and I'm going to make sure you don't get anymore. We all play the game, but how much fun is it really?

Win-win sees life as a cooperative arena, not a competitive one. Win-

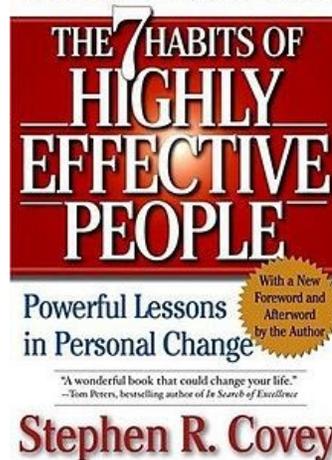
win is a frame of mind and heart that constantly seeks mutual benefit in all human interactions. Win-win means agreements or solutions are mutually beneficial and satisfying. We both get to eat the pie, and it tastes pretty darn good!

A person or organization that approaches conflict with a win-win attitude possesses three vital character traits:

1. Integrity: sticking with your true feelings, values, and commitments
2. Maturity: expressing your ideas and feelings with courage and consideration for the ideas and feelings of others
3. Abundance Mentality: believing there is plenty for everyone

Many people think in terms of either/or: either you're nice or you're tough. Win-win requires that you be both. It is a balancing act between courage and consideration. To go for win-win, you not only have to be empathetic, but you also have to be confident. You not only have to be considerate and sensitive, you also have to be brave. To do that — to achieve that balance between courage and consideration — is the essence of real maturity and is fundamental to win-win.

OVER 15 MILLION SOLD



- Habit 1:** Be Proactive
- Habit 2:** Begin with the End in Mind
- Habit 3:** Put First Things First
- Habit 4:** Think Win-Win
- Habit 5:** Seek First to Understand, Then to be Understood
- Habit 6:** Synergize
- Habit 7:** Sharpen the Saw

**“Win-win sees life as a cooperative arena, not a competitive one.”**



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